

Data protection policy for applicants (if applying by e-Mail)

(valid from 25.05.2018)



Thank you for your application to IMS Connector Systems.

Data protection is a high priority at IMS Connector Systems. We strictly adhere to all legal provisions during processing, including the European General Data Protection Regulation ("GDPR") and the Federal Data Protection Act ("FDPA").

Responsibility for processing data falls under IMS Connector Systems GmbH, Obere Hauptstrasse 30, 79843 Löffingen, Germany. The Data Protection Officer at IMS Connector Systems GmbH, Mr. Christian Dicken, can be reached at cd@support-it.de, Telephone +49 (0) 761 630 96 82.

Purpose and legality of data processing. The processing of your data serves to process your application. The processing of your data is necessary to carry out pre-contractual measures, which are performed at your request. If your application is successful, processing will continue to serve the purpose of fulfilling a contract of which you are the affected party. In any case, the processing is based on Art. 6 para. 1 lit. b) GDPR (but see "Storage period" immediately).

Duration of storage. Your personal data will be stored for the duration of the application process and 6 months thereafter before it is deleted. Outside of personal data, our acknowledgment of receipt will be stored for you as a commercial letter for six years and then deleted. We will keep the information contained in the receipt, which will include your name, the contact details you provided, the date of your application, and the title of the position applied. This extended storage serves to fulfill legal obligations and is based on Art. 6 para. 1 lit. c) DSGVO, § 257 Commercial code.

In addition, if your personal data is required (for example, in connection with the assertion or defense of civil claims in connection with your application), a deletion will take place as soon as the further storage of the data for these purposes is no longer necessary. Storage of data is based on Art. 6 para. 1 lit. 1 f) GDPR.

Affected rights. To the extent permitted by law, you have a **right to information**, in particular data stored on the responsible person and its processing purposes (Art. 15 EU-GDPR), **correction** of incorrect or incomplete data (Art. 16 EU-GDPR), **cancellation** of unlawfully processed data or data no longer required (Article 17 EU GDPR), **restriction** of processing (Article 18 EU GDPR), **opposition** to processing, particularly if this is done to protect the legitimate interests of the controller (Article 21 EU GDPR), and **data transmission** if the processing is based on a consent or for the performance of a contract or by means of automated procedures (Art. 20 EU-GDPR). To exercise your legal rights, you can contact us in writing via the Data Protection Officer at IMS Connector Systems GmbH.

Options to file a complaint. You may also submit complaints to our data protection officer using the contact information above or to the relevant data protection regulatory agency.

We wish you a lot of success in your application process at IMS Connector Systems!